

Pleanáil agus Faisnéis Straitéiseach d'Fhórsa Ionad Gnó Shoird Bóthar Bhaile Anraí, Sord. Co. Átha Cliath, K67D8H0 Strategic Workforce Planning & Intelligence Health Service Executive Swords Business Campus, Balheary Road Swords, Co. Dublin, K67D8H0

26 July 2023

Deputy Colm Burke
Dáil Éireann
Leinster House
Dublin 2

PQ 35920/23: To ask the Minister for Health the number of persons employed within the health service by categories (details supplied*) for each year from 1 January 2014 to 30 June 2023; and if he will make a statement on the matter.

Dear Deputy Burke,

I refer to your recent parliamentary question in relation to staffing which was forwarded to the Health Services Executive (HSE) by the Department of Health for direct reply.

The Deputy will be interested to note that employment levels at the end of June 2023, show there were 141,397 WTE (equating to 160,089 personnel) directly employed in the provision of Health & Social Care Services by the HSE and the various Section 38 hospitals & agencies. Details as requested in tabular form for 31 December 2013 (the nearest available date to 1 January 2014)(to 30 June 2023 by the current staff grouping (expanded from the details supplied as the reporting configuration has been updated to provide more detail) are set out in attached.

It is important to point out that staffing figures are not directly comparable, particularly over extended periods, due not only to changes in demography and activity levels but also to changes in the configuration of our services. For example, the HSE has subsumed a number of section 38 and 39 organisations, on one hand, and conversely Tusla (*formerly the Child & Family Agency*) is now under the aegis of the Department of Children, Equality, Disability, Integration and Youth.

Workforce reports are available through the Health Services Personnel Census (HSPC), which is the official employment count for the public health service. The latest available employment information is routinely published <u>here</u>.

I trust that this information is sufficient to meet the Deputy's needs.

Yours sincerely,

Des Williams

General Manager

Heath Service Staffing by Staff Group December 2013-2022 & June 2023

Staff Category/ Staff Group	Dec 2013	Dec 2014	Dec 2015	Dec 2016	Dec 2017	Dec 2018	Dec 2019	Dec 2020	Dec 2021	Dec 2022	Jun 2023
Total Health Service Staffing	100,692	103,030	107,275	110,258	114,297	117,857	119,817	126,174	132,323	137,745	141,397
Consultants	2,555	2,635	2,724	2,862	2,971	3,096	3,250	3,458	3,608	3,869	3,988
Registrars	2,568	2,689	2,944	3,130	3,316	3,476	3,679	3,876	4,104	4,353	4,390
SHO/ Interns	2,439	2,708	2,870	2,930	3,014	3,076	3,116	3,594	3,587	3,661	3,738
Medical/ Dental, other	790	786	798	801	820	820	812	833	814	813	790
Medical & Dental	8,353	8,817	9,336	9,723	10,121	10,467	10,857	11,762	12,113	12,697	12,906
Nurse/ Midw if e Manager	6,232	6,602	6,947	7,279	7,434	7,799	7,984	8,344	8,852	9,345	9,588
Nurse/ Midw if e Specialist & AN/MP	1,239	1,332	1,475	1,579	1,706	1,860	1,996	2,299	2,481	2,974	3,343
Staff Nurse/ Staff Midwife	24,539	24,423	24,749	24,768	25,315	25,595	25,693	26,763	27,850	28,757	29,067
Public Health Nurse	1,489	1,460	1,501	1,499	1,514	1,541	1,537	1,557	1,523	1,504	1,455
Nursing/ Midw if ery Student	336	404	387	405	500	533	644	592	526	712	970
Nursing/ Midw if ery other	313	289	295	305	308	317	350	362	344	327	343
Nursing & Midwifery	34,147	34,509	35,353	35,835	36,777	37,644	38,205	39,917	41,576	43,619	44,766
Therapy Professions	4,053	4,254	4,540	4,823	5,057	5,232	5,234	5,565	5,947	6,320	6,430
Health Science/ Diagnostics	3,815	3,935	4,168	4,260	4,337	4,449	4,500	4,731	4,918	5,052	5,043
Social Care	1,947	1,908	2,070	2,321	2,467	2,607	2,710	2,909	3,127	3,171	3,174
Social Workers	948	969	1,071	1,130	1,148	1,172	1,165	1,238	1,296	1,430	1,478
Psychologists	719	815	887	921	964	985	1,004	1,066	1,095	1,120	1,171
Pharmacy	679	735	807	854	899	975	1,038	1,164	1,292	1,323	1,353
H&SC, Other	1,035	1,025	1,035	1,055	1,078	1,077	1,123	1,134	1,324	1,306	1,352
Health & Social Care Professionals	13,197	13,640	14,578	15,364	15,950	16,496	16,774	17,807	18,999	19,721	20,002
Management (VIII & above)	1,072	1,186	1,327	1,445	1,610	1,747	1,842	1,969	2,216	2,446	2,584
Administrative/ Supervisory (V to VII)	3,600	3,621	3,794	4,051	4,450	4,857	5,199	5,821	6,705	7,737	8,371
Clerical (III & IV)	10,373	10,306	11,043	11,271	11,655	11,901	11,805	12,038	12,661	12,974	13,555
Management & Administrative	15,045	15,112	16,164	16,767	17,714	18,504	18,846	19,829	21,583	23,156	24,510
Maintenance/ Technical	1,290	1,241	1,223	1,189	1,177	1,180	1,182	1,200	1,197	1,221	1,236
Support	8,366	8,179	8,271	8,258	8,276	8,275	8,234	8,676	8,813	8,913	9,095
General Support	9,655	9,419	9,494	9,448	9,454	9,454	9,416	9,876	10,010	10,134	10,332
Health Care Assistants	12,483	13,628	14,644	15,545	16,223	17,092	17,396	18,554	19,326	19,309	19,756
Home Help	3,619	3,703	3,390	3,173	3,502	3,552	3,569	3,543	3,546	3,782	3,690
Ambulance Staff	1,546	1,556	1,601	1,640	1,745	1,782	1,828	1,877	1,936	1,932	1,998
Care, other	2,645	2,646	2,715	2,764	2,810	2,866	2,925	3,011	3,234	3,395	3,437
Patient & Client Care	20,293	21,532	22,350	23,122	24,281	25,292	25,719	26,985	28,042	28,418	28,881

Service Personnel Census

Note ¹: Health Sector staffing figures relate to direct employment levels as returned through the Health Service Personnel Census (HSPC) for the public health sector (HSE & Section agencies)

Note²: Figures relating to service levels are expressed as whole-time equivalents (WTE) and calculated to 2 decimals in order to take account of part-time working

*Details supplied: Schedule: 1. Consultants; 2. Medical/other; 3. NCHDs; 4. Nurse Managers; 5. Nurse Specialists; 6. Staff Nurses; 7. Public Health Nurses; 8. Nursing Students; 9. Nursing/other; 10. Therapists; 11.

*Details supplied: Schedule: 1. Consultants; 2. Medical/other; 3. NCHDs; 4. Nurse Managers; 5. Nurse Specialists; 6. Staff Nurses; 7. Public Health Nurses; 8. Nursing Students; 9. Nursing/other; 10. Therapists; 11. Health and Social Care/Other; 12. Management; 13. Clerical and Administrative; 14. Ambulance; 15. Care Staff; 16. Support Services.

Health